



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Motion Picture Industry (Including Production, Distribution and Publicity) - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.43

Dated: 20.06.2019.

விகாரி, ஆணி 5,
திருவள்ளூர் ஆண்டு 2050.

Read:-

1. G.O.(2D) No.60, Labour and Employment (J1) Department, dated 07.10.2013.
2. G.O.(2D) No.62, Labour and Employment (J1) Department, dated 27.06.2018.
3. From the Commissioner of Labour, Chennai – 600 006, Letter No.Z2/19840/2017, dated 16.04.2019.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Motion Picture Industry (Including Production, Distribution and Publicity) were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour, in his letter third read above, has stated that objection and suggestion received from the persons, likely to be affected by such revision were placed before the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification without any modification. Hence, he has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send each

five copies of the Gazette to the Government and to the Commissioner of Labour Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai-600 079.
(for publication in the Tamil Nadu Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (Through: The Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (Through: The Commissioner of Labour,
Chennai-600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government,
Labour and Employment Department, Chennai – 600 009.

The Labour and Employment (OP-II) Department, Chennai – 600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

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//FORWARDED BY ORDER//

On. [Signature]
24.6.2019.
SECTION OFFICER.

J. [Signature]
24/6/19

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No.II(2)/LE/818/2013 published at pages 724 to 725 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 30th October 2013, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Motion Picture Industry (Including Production, Distribution and Publicity) in the State of Tamil Nadu specified in column (1) of the schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its Publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Motion Picture Industry (Including production, distribution and publicity)

<u>Classes of Employees.</u>		<u>Minimum rates of Basic Wages per month.</u>
(1)		(2)
I. STUDIOS:		
1. Production:		
(1)	Scavenger/Sweeper	6810.00
(2)	Servant Maid/Office Boy/Peon	6880.00
(3)	Watchman	6880.00
(4)	Driver (Heavy Vehicles and Van)	7744.00
(5)	Driver (Light Vehicles)	7409.00
(6)	Attender	6950.00
(7)	Assistant Accountant	8208.00
(8)	Accountant	9072.00
(9)	Clerk	7802.00
(10)	Typist	8011.00
(11)	Steno-Typist	8402.00
(12)	Assistant Manager	10192.00
(13)	Manager	11785.00
2. Electrical Department:		
(1)	Light Boy	7409.00
(2)	Electrician Grade-II	7919.00
(3)	Electrician Grade-I	8402.00

3. Moulding Department:		
(1)	Helper	6880.00
(2)	Moulder Maistry	8736.00
4. Painting Department:		
(1)	Helper	6880.00
(2)	Assistant Painter	8208.00
(3)	Chief Painter	8736.00
5. Art Department:		
(1)	Helper	6880.00
(2)	Carpenter Grade II	8208.00
(3)	Carpenter Grade I	8736.00
(4)	Maistry	8934.00
6. Make-up Department:		
(1)	Make-up Assistant	7409.00
7. Camera Department:		
(1)	Camera Assistant Grade II	7744.00
(2)	Camera Assistant Grade I	8402.00
(3)	Camera Department Incharge	10724.00
8. Laboratory Department:		
(1)	Developing Assistant Grade I	8241.00
(2)	Developing Assistant Grade II	7582.00
(3)	Developing Assistant Grade III	7074.00
(4)	Section-in-charge	9408.00
(5)	Negative Checker	7582.00
(6)	Positive Checking Assistant	7074.00
9. Chemical Department:		
(1)	Chemical Mixer	8068.00
(2)	Chemical Mixing Assistant	7409.00
(3)	Chemist	9408.00
10. Printing Department:		
(1)	Printing Assistant Grade I	8736.00
(2)	Printing Assistant Grade II	8068.00
(3)	Printing Assistant Grade III	7409.00
11. Cleaning Department:		
(1)	Negative Checker	7582.00
12. Projection Department:		
(1)	Projector Operator Grade I	8068.00
(2)	Projector Operator Grade II	7409.00
(3)	Chief Operator	9408.00
13. Sound Department:		
(1)	Boy Assistant (Helper)	7074.00
(2)	Assistant Recordist/Room Assistant	7409.00
(3)	Recordist	9408.00
14. Editing Department:		



(1)	Editing Boy	7409.00
II. OUTDOOR UNIT:		
(1)	Van Driver (Heavy Vehicle)	7802.00
(2)	Electrician Grade I	8402.00
(3)	Electrician Grade II	7919.00
(4)	Lightman	7409.00
(5)	Camera Assistant – I	9072.00
(6)	Camera Assistant – II	8208.00
(7)	Sound Recordist	8402.00
(8)	Peon or Watchman	6880.00
(9)	Sound Assistant	7005.00
III. DISTRIBUTION:		
(1)	Sweeper	6810.00
(2)	Office Boy/Packer (known as Peon)	6880.00
(3)	Watchman	6880.00
(4)	Driver (Heavy Vehicle and Van)	7744.00
(5)	Driver (Light Vehicle)	7409.00
(6)	Line Operator	7144.00
(7)	Representative	7005.00
(8)	Telephone Operator	7802.00
(9)	Clerk	7802.00
(10)	Publicity Room in-charge	7744.00
(11)	Typist	8011.00
(12)	Steno-Typist	8402.00
(13)	Cashier	8208.00
(14)	Assistant Accountant	8208.00
(15)	Accountant	9072.00
(16)	Assistant Manager	10192.00
(17)	Office Superintendent	9072.00
(18)	Manager	11785.00
IV. PUBLICITY:		
(1)	Sweeper	6810.00
(2)	Office Boy/Peon	6880.00
(3)	Watchman	6880.00
(4)	Driver (Publicity Van, Heavy Vehicle)	7744.00
(5)	Driver (Publicity Van, Light Vehicle)	7409.00
(6)	Telephone Operator	7802.00
(7)	Clerk	7802.00
(8)	Typist	8011.00
(9)	Steno-Typist	8402.00
(10)	Assistant Accountant	8208.00
(11)	Cashier	8208.00
(12)	Accountant	9072.00
V. OTHERS:		
(1)	Others	6810.00

Explanation.- (1) **Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer price Index Number for the year 2010, i.e. 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points an increase of Rs.42.25 (Rupees forty two and paise twenty five only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceeding 12 (twelve) months, i.e. from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (3) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

//TRUE COPY//

Un. 
24.6.2019.
SECTION OFFICER.

24/6/19